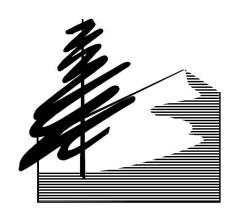
Calavera Hills and Robertson Ranch Habitat Conservation Area

(Dedicated natural areas set aside as part of the Calavera Hills Phase II and Robertson Ranch developments) (S031)

Annual Work Plan October 2008 - September 2009

Prepared for:
U.S. Fish and Wildlife Service
California Department of Fish and Game
City of Carlsbad

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I. INTRODUCTION AND SUMMARY

This work plan has been developed from the guidelines for goals and objectives set forth in the Calavera Hills Phase II Final Habitat Management Plan (HMP)(Planning Systems 2002), and the Robertson Ranch East Village Open Space Land Management Plan (Planning Systems 2006). These Habitat Management Plans have been reviewed by and agreed upon by the City of Carlsbad, United States Fish and Wildlife Service (USFWS) and California Department of Fish and Game (CDFG).

The Center for Natural Lands Management (CNLM or the Center) holds conservation easements (since June 2006 for Calavera Hills Phase II, and February 2007 for Robertson Ranch East Village, and December 2007 for Robertson Ranch West Village Parcel 23C Phase I) on the Calavera Hills and Robertson Ranch Habitat Conservation Area (HCA) and performs or oversees the tasks identified in the two Habitat Management Plans (collectively HMP's).

The Center has merged the funding and reporting for these two areas as we provided the developer a financial discount for selecting CNLM to manage both properties. In other words, the funding for the Robertson Ranch areas is less than what we would normally charge had we not already received funding for the Calavera Hills Phase II areas. This will also simplify future budgetary, reporting, and planning considerations.

The purpose of this work plan is to identify the tasks and budget required to complete the management activities for the upcoming management year that will begin on October 1, 2008 and end on September 30, 2009. Unless otherwise stated, all tasks will be performed by CNLM's Area Manager, Markus Spiegelberg and CNLM's HCA Managers, Patrick McConnell and Jessica Vinje.

Summary of Tasks and Goals for the 2008-2009 Management Year:

- Maintain signs and existing fences
- Install smooth-wire fencing to limit pedestrian and vehicular access
- Conduct focused surveys for argentine ant (*Linepithema humile*) and harvester ant (*Pogonomyrex* and *Messor* spp.) colonies, noting direct or indirect signs of San Diego horned lizard (*Phrynosoma coronatum blainvillii*) and Belding's orangethroat whiptail (*Cnemidophorus hyperythrus beldingi*)
- Continue native grassland habitat assessments at Village H
- Census and map thread-leaved brodiaea (*Brodiaea filifolia*), San Diego thornmint (*Acanthomintha ilicifolia*) and other sensitive plants throughout the HCA
- Conduct habitat assessments of thread-leaved brodiaea, and San Diego thornmint
- Continue monitoring area identified by Merkel & Associates as vernal pools
- Inventory plant species present at West Village PA 23C Phase I
- Set up and conduct coastal sage scrub (css) long-term monitoring plots
- Test control methods for argentine ants in areas that may support horned lizards or whiptails

- Monitor and control nonnative, exotic plants
- Install and irrigate native plants at Village R
- Continue communications with the Calavera Hills and Robertson Ranch HCA's and homeowners regarding landscaping issues, and the mission of the Center
- Conduct weekly patrol visits
- Remove trash as necessary
- Monitor conservation easement (CE) compliance of HCA
- Prepare and provide to the wildlife agencies and City of Carlsbad an annual report that describes the management activities and information gathered during the management year, and includes a CE compliance report for the management year
- Draft position papers for Carlsbad Habitat Management Plan (HMP) covered sensitive plant and animal species
- Continue developing a management plan that encompasses West Village, East Village, and Calavera Hills parcels.
- Provide an accounting of funds to be spent in the management year

Appendix 1 (*Task Schedule*) identifies the approximate schedule of tasks for the upcoming management year. Appendix 2 (*Annual Budget*) provides a financial summary for both staff time and costs for the year. The location of the HCA is shown in Appendix 3. The HCA is comprised of seven parcels, commonly referred to as Village H, R, U, W, and X, Robertson Ranch East Village, and Robertson Ranch West Village PA 23C Phase I, the first phase of a two phase parcel recordation process (Appendix 3).

II. MANAGEMENT ACTIVITIES

The following sections identify and describe the activities to be performed during the upcoming management year. Based upon the Property Analysis Record (PAR) developed by CNLM to outline long-term management tasks and costs, management activities for the HCA can be categorized into seven groups: Capital Improvements, Biological Surveys, Habitat Restoration, Public Services, Reporting, Office Maintenance, and Operations. Each of these categories will be discussed below.

A. CAPITAL IMPROVEMENTS

The installation of signs and fences will occur during this management year:

- 1. Signing CNLM signs will be maintained at all of the major access points and along most of the perimeter to the HCA and a few other notable locations. Signage will be installed along the newly installed post and cable fencing along either side of College Ave. Each sign explains that the HCA is a dedicated as a habitat preserve, and that fire, off-road vehicles use, dumping, and shooting are prohibited.
- **2. Fencing** CNLM will install trail signs on the recent installation of split-rail fencing along the planned City of Carlsbad Parks and Recreation trail in Village H. Smooth wire fencing may be installed in order to dissuade people from entering the

sensitive shrub and grassland sites farther north along gaps in split rail fencing. There are several unwanted, redundant trails crossing Village U, and we will install some fencing along several points in order to discourage further usage.

B. BIOLOGICAL SURVEYS

Biological monitoring activities at the HCA will follow items listed in the HMPs. CNLM has modified monitoring tasks outlined in the HMPs to adjust the task time lines and some of the tasks which it finds to be unnecessary at this time. Below is a description of the tasks that will be accomplished during the upcoming management year. In addition, Table 1 outlines all tasks that will be completed at the HCA and an associated time line for the next 5 years.

Monitoring during the next year includes focused surveys for native and non-native ant species, sensitive plants; further characterization of the native grassland occurring in the HCA; and the first year of a long-term css monitoring program. All data will be entered or stored in a Geographic Information System (GIS) database, or in MS Excel. Brief descriptions of monitoring activities outlined by taxa are provided below:

1. Focused ant surveys We will conduct systematic surveys for native and nonnative ants present in areas of HCA deemed suitable or previously noted to
contain San Diego coast horned lizard and Belding's ornangethroat whiptail.
Surveys will be conducted by sinking an attractant below the soil surface
(antifreeze solution or food attractant), capture and identification. We will map
any direct and indirect evidence of occupation by either lizard species throughout
the HCA during the late spring and/or early summer of 2009. Locations of ant
colonies by species may be entered into a geographic positioning device.
Locations of Argentine ant foraging may then be more effectively controlled (See
section C.5).

2. Vegetation Sampling

- **a.** Native grassland assessments The native grassland areas of the Village H parcel are of high quality, and support thread-leaved brodiaea populations. CNLM will continue to assess the quality of this vegetation community to determine the cover and composition of native and nonnative plant species. Vegetation plots have been stratified throughout the grassland areas, and transects were placed within each plot. More detail of these activities is provided in CNLM 2007.
- **b.** Coastal sage scrub long-term monitoring Several long-term vegetation monitoring plots will be installed throughout the HCA as part of our objective to track changes in species cover, presence, and population attributes over time. More information about the justification for these plots, and the sampling design is provided in Appendix 4. Initiation of monitoring has been

forwarded to this management year due to medical leave of two HCA manager's during the previous management year.

Table 1 Schedule of Biological Monitoring Tasks

Monitoring task	2008/2009	2009/2010	2010/2011	2011/2012	2012/2013
Focused sensitive reptile surveys ¹		X			TBD
Native and non-native ant surveys	X				
Coastal California gnatcatcher surveys (including observations of other sensitive avian species)		Х	TBD	TBD	TBD
Native grassland vegetation community assessments	X		X		Х
Coastal sage scrub quantitative monitoring ²	X			X	
San Diego thornmint surveys ³	X	X	X	TBD	TBD
Thread-leaved brodiaea surveys ⁴	X	X	X	TBD	TBD
San Diego thornmint and thread-leaved brodiaea habitat assessments	X	X	X	TBD	TBD
Scrub oak surveys	X			TBD	TBD
Other sensitive plant surveys	X		TBD		TBD
Vernal pool plant monitoring & assessment ⁵	X	TBD	TBD	TBD	TBD

^{1.} Focused reptile surveys will occur in lieu of installing and monitoring pitfall arrays. Pitfall arrays will not be installed because the HCA is heavily used by the public. Based on CNLM experience, these arrays would likely be vandalized.

^{2.} The Center will initiate coastal sage scrub quantitative monitoring during the 2008-2009 management year. Initiation of monitoring forwarded to this management year due to medical leave of two personnel.

^{3.} Two San Diego thornmint found May 2008 near northwestern boundary of Village X parcel.

^{4.} Additional thread-leaved brodiaea found in Village X parcel spring 2008.

^{5.} Vernal pool areas not currently considered functional, since observations in Spring 2008 noted continual flow of water into and out of pools. More plant samples will be taken in spring 2008 for identification. No branchiopods were noted during visits Spring 2008.

3. Sensitive Plant Species Continued surveys will occur for thread-leaved brodiaea and San Diego thornmint in Village X parcel. Habitat assessments will take place among all populations here, as well as in Village H. Habitat assessments will be performed by using point-intercept from sub-plot sampling in stratified-random locations inside populations. Cover by species, species diversity, and edaphic information will be collected using the point-intercept estimates.

Palmer's grappling hook (*Harpagonella palmeri*), and small flowered microseris (*Microseris douglasii* var. *platycarpha*) will be censused where found. Nuttall's scrub oak (*Quercus dumosa*) will be mapped and censused where found. In cases where a population is too large to count, subplot sampling will also be used to generate population estimates and density.

If time and conditions permit, western dichondra (*Dichondra occidentalis*), small-flowered morning glory (*Convolvulus simulans*), and California adolphia (*Adolphia californica*) will be mapped where found throughout the HCA. Other sensitive plants will be censused and mapped, if located. See CNLM 2008 for results of activities carried out during 2007-2008 management year. The following table lists probable threats to sensitive plants known to occur in HCA.

4. Vernal Pool Monitoring Two artificial road-rut depression vernal pools, and another pool that may be natural were identified in the East Village parcel during initial project monitoring by Merkel and Associates in 2004 (Merkel 2004).

These same pools were found during Spring 2008 and do not appear to be either of natural origin, or functioning as vernal pools. Water from up-slope flowed into and out of pools, and pools are generally quite shallow. Several indicator plant species are present, however, and more surveys are needed to determine the total plant diversity of these seeps. No branchiopods were observed. Further botanical surveys will be conducted to determine a baseline species list.

5. West Village botanical inventory HCA manager will survey existing habitat in parcels A, B, and C for sensitive species, and perform a general species inventory. Visits will take place during late winter/spring, late spring/summer, and during late summer to capture total species richness.

Table 2. Sensitive plants present and threats 2008-2009

Name	Threats	Actions Planned		
Thread-leaved brodiaea	Human disturbance	Frequent patrol		
$MHCP_1, FT_2$	Non-native grasses and forbs	Yearly habitat assessments ₃		
San Diego thornmint	Human disturbance	Frequent patrol		
MHCP, FT	Non-native grasses and forbs	Yearly habitat assessments		
Small-flowered microseris ₄	Human disturbance	Frequent patrol		
CNPS List 4.2	Non-native grasses and forbs			
Western dichondra ₄ CNPS List 4.2	Human disturbance	Frequent patrol		
Palmer's grapplinghook ₄ CNPS List 4.2	Human disturbance Non-native grasses and forbs	Frequent patrol		
Nuttal's scrub oak	Human disturbance	Frequent patrol		
MHCP, CNPS List 1B.1		5-year mapping cycle ₅		
Small flowered morning glory ₄	Human disturbance	Frequent patrol		
CNPS List 4.2	Non-native grasses and forbs	Yearly habitat assessments coincident with thornmint & brodiaea surveys		
California adolphia ₄	Human disturbance	Frequent patrol		
CNPS List 2.1	Non-native grasses and forbs	CSS monitoring		

¹ MHCP refers to Multi Habitat Conservation Program for Northern San Diego County, these species are listed under the Carlsbad HMP (Habitat Management Plan), thereby requiring certain management measures to attain.

C. HABITAT RESTORATION AND MAINTENANCE

Most of the HCA's habitat is good quality, with little disturbance from nonnative plant species. There are nonnative exotic plants scattered throughout the HCA, however. CNLM has budgeted for continuing the eradication efforts in Village H, X, and Robertson Ranch parcels.

1. Village H weeds Fennel (Foeniculum vulgare), crown daisy (Chrysanthemum coronarium), artichoke thistle (Cynara cardunculus), and Bermuda-buttercup (Oxalis pes-caprae) patches will continue to receive treatments in an attempt to eradicate these species from the HCA. Since 2006, the southern end of Village H has been periodically mowed and skid-sprayed in order to reduce the seed production of persistent weeds. More mowings will occur during 2009 in order to

² FT = Federally listed as threatened.

³ Habitat assessments determine whether weed removal activities are needed. For non-focus species, long-term css monitoring will determine trends in non-native cover that can then be actionable. Other direct threats to native cover such as trails or vandalism can be observed and noted during regular patrol activities.

^{4.} In many cases, Palmer's grapplinghook and small flowered morning glory co-occur with San Diego thornmint and/or thread-leaved brodiaea. In these cases, detailed cover data will reveal changes in cover values that may be detrimental. Since neither of these species, or other non-MHCP listed species are a priority for study, long-term css monitoring (Appendix 4), and coincidental information derived from thornmint and brodiaea studies will be relied upon for trend information.

^{5.} Habitat assessments for shrub oak may be conducted in future management years, once it is determined suitable populations exist in HCA.

continue the eradication effort. Fennel has been largely reduced throughout Village H since the contracted treatments of 2006, with the exception of the east facing hillside in the southern quarter of Village H. We will focus weed control efforts here, and along the western margins of the northern half of Village H.

- 2. Robertson Ranch and Village X weeds A number of weeds continue to germinate along Calavera Creek, and have been under twice-yearly treatment. It is expected that only one contractor day will be needed to complete weed control along the creek during the summer 2009. Village X has several small populations of thread-leaved brodiaea that were found during the previous management year. More hand-weeding and herbicide applications are to be contracted in this parcel during spring 2009.
- 3. Village R restoration Village R is among the most disturbed of our parcels, and thus holds much promise for habitat enhancement activities. Appendix 5 contains a close-up of the restoration area. The site outlined is to receive 900 native plants by November 2008. We have budgeted for the planting, weeding activities, and hand watering through 2009. The plant pallet consists of five species, in differing portions of the total contribution. The majority of the plants will be a 50/50 mix of saltgrass (*Distichlis spicata*) and blue-eyed grass (*Sisyrinchium bellum*), while the remaining 300 plants will consist of a mixture of the shrubs coast goldenbush (*Isocoma menziesii*), California aster (*Corethrogyne filaginifolia* var. *filaginifolia*), and rush rose (*Heliantemum scoparium*).
- 4. West Village and East Village re-vegetation Brookfield homes and Robertson Family Trust are responsible for eventually re-vegetating approximately 3.2 and 20.5 acres of West Village parcel, respectively, as mitigation measures for development. The Center will work with developers and assigned contractors to ensure that faithful compliance with re-vegetation plans is carried out, that HCA boundaries are clearly marked, and that pertinent documents are made available. Brookfield has also assumed responsibility for the wetland restoration project in East Village parcel either side of Calavera Creek (Calavera Hills Phase II restoration obligation), and for the remaining 10.2 acres of upland re-vegetation in East Village parcels. It is expected that more planting will be carried out in some of the wetland re-vegetation areas. Recon Environmental continues to be the biological monitor here, and D&D Wildlife Habitat Restoration, Inc. has replaced the previous landscape company responsible for installation and maintenance. The Center will stay involved with ensuring compliance with re-vegetation goals is met, and that pertinent documents are made available wherever possible.
- **5. Argentine ant control** The Center has budgeted for installation and study of the efficacy of controlling Argentine ants along boundaries and permanently wet areas west of College Ave., in Village K, and East Village. Horned lizards are known to occur in Village K, and possibly in Village U. Belding's orange-throat whiptail may occur in Robertson Ranch East Village. Argentine ants have been noticed along artificially created wet areas of the HCA. Studies have indicated

that Argentine ant presence is detrimental to the persistence of either of these species. Containers will be affixed at regularly spaced locations along the edges of the eastern parcel of Village K, and possibly along the edges of East Village. The containers will hold a small amount of a solution of 1% boric acid and sugar water. This will take place after inventorying the locations of native and Argentine ants (see also sect. B.1), likely in mid-summer 2009.

D. PUBLIC SERVICES

Public services activities include the patrolling of the HCA; consulting with neighbors, HOA representatives, and landscapers about perimeter landscaping; and responding to emergencies. However, other opportunities for public service will undoubtedly be forthcoming during the year with local groups and individuals interested in volunteering labor for HCA projects, and class field trips from local schools. Whenever possible, management will try to accommodate these activities.

- 1. Outreach The landscaping bordering the HCA is typically high-water use. The result of this hydrophilic vegetation is excess water seepage into HCA edges, which will replace dry-adapted vegetation with wetland vegetation. The Center has initiated meetings with landscaping contractors and HOA representatives regarding this matter, and has submitted HOA newsletter articles in an attempt to enlist the sympathy of homeowners. In 2008-2009 we will continue contractor, homeowner, and HOA management outreach.
- **3. Patrols** Patrols will be performed approximately four times per month, and also during biological surveys or other HCA activities. Patrols include the routine maintenance of fences, signs and trash pick up. Observations of sensitive species, new human impacts, new weed infestations, and trash will be gathered during patrols as well.
- **Emergency Response** Staff time has been allocated from the current budget for response to emergencies on the HCA. Such emergencies could include response to wildfires, wildlife problems reported by neighbors, and trespass issues.

E. REPORTING

Reporting requirements include the management of the HCA's database/GIS system, the photo-documentation stations, and the production of various status reports to the City of Carlsbad, USFWS, CDFG, and CNLM administration.

1. Database/GIS Management Data derived from routine patrols and photo-documentation will be entered into and maintained in the HCA's existing database/GIS system. Additional databases will be established for the various biotic monitoring programs including the production of historical and current vegetation maps. Efforts will be made to coordinate and standardize database fields and parameters with other HCA's.

2. Photo-documentation Stations Permanent photo-documentation stations were established for the Calavera properties in 2006 and photographs were labeled and stored. Photographs at these stations will be updated in 2009, as necessary. Baseline photo points were established for Robertson Ranch West Village PA 23 C Phase I parcel along with Robertson Ranch East parcels during the summer 2008.

3. Reports

- **a. Year-End/Agency Reports** A year-end report will be prepared by the HCA manager by December of 2009 detailing the results of the year's management activities. This report will include recommendations for the continuation of various activities for the following management year and will be submitted to the City of Carlsbad, USFWS, and CDFG, as required under permit reporting conditions.
- **b. Annual Work Plan** The annual work plan for the 2009-2010 management year will be formulated by the end of the 2008-2009 management year and will be based upon experiences during previous years' operations. This work plan will be submitted to the City of Carlsbad and USFWS and CDFG.
- c. Conservation Easement (CE) Compliance The HCA Manager will monitor compliance of all areas of the Conservation Easement to ensure the conservation values are maintained in perpetuity. This process insures CE's are being managed appropriately, and ensures continuity of process. Compliance visits are to be carried out during the later portion of the management year, and will be appended to each year's annual report (a.). The next management year will encompass the third CE Compliance visit cycle for Calavera Hills parcels, and the first CE Compliance visit for Robertson Ranch parcels. The baseline documentation report for Robertson Ranch parcels was recently completed. For more information regarding reasoning and methodology, see the Annual Report (a.) 2007-2008 for this HCA.
- d. Position Paper Preparation The Center is conducting rare plant and animal monitoring and research on our HCA system. Data are being collected and compiled on these plants and animals. The Center has allocated funds to begin preparation of position papers for certain City of Carlsbad's Covered Species (plants and animals). These papers will summarize what is known and not known about each species and will provide recommendations on what research and/or management actions are needed for conservation and perpetual management of each species.

e. Management Plan The Center is creating a comprehensive management plan for Robertson Ranch West Village, East Village and Calavera Hills parcels. Time has been budgeted for this purpose, though it will likely take additional management years to complete, as other tasks are currently prioritized.

F. OFFICE MAINTENANCE

HCA management will maintain offices in an organized manner to facilitate maximum efficiency. This section of the budget includes outlays for general office work, utilities, and telephones, among other items/tasks.

G. OPERATIONS

Operations include the training and professional growth of CNLM personnel, and inspection of the HCA by CNLM administration. Funds have been allocated in the current budget for the HCA Managers to attend classes or seminars during the upcoming year. Also included within this category of activity is the conduct of employee reviews.

III. WORKLOAD AND BUDGETS

- 1. Supervision and Staffing: The Area Manger will be supervised by CNLM's Director of Conservation Science, Dr. Deborah Rogers. Tasks and hours will be coordinated by the Area Manager and approved by Dr. Rogers. The Area Manager, Markus Spiegelberg, will supervise the HCA Managers Patrick McConnell, and Jessica Vinje.
- **2. Budgeting**: A budget of \$69,857 has been allocated for this management year and is included here as Appendix 2. Every effort will be made by HCA Management to allocate time and expenses according to this estimated budget.

IV. REFERENCES

CNLM 2007. Calavera Hills and Robertson Ranch Habitat Conservation Area Annual Report October 2006- September 2007. Center for Natural Lands Management. November 2007.

CNLM. 2008. Calavera Hills and Robertson Ranch Habitat Conservation Area Annual Report October 2007- September 2008.

Merkel & Associates. 2004. Biological Resources Report for the Robertson Ranch Project Carlsbad California. August 2004.

Planning Systems. 2002. Calavera Hills Phase II Final Habitat Management Plan. October 2002.

Planning Systems. 2006. Robertson Ranch East Village Open Space Land Management Plan. November 2006.

V. APPENDICES

Appendix 1
2008-2009 Task Schedule

Task	October- December 2008	January- March 2009	April to June 2009	July to September 2009
Native Grassland Assessments			X	
West Village plant surveys		X	X	X
Sensitive Plant Surveys		X	X	
Sensitive Plant Habitat assessments			X	
Coastal Sage Scrub Monitoring			X	
Ant Sampling and Identification			X	
GIS/Database			X	
Village R Restoration	X	X	X	X
Argentine Ant Control				X
Nonnative Plant Removal	X	X	X	X
Fencing/Signage	X	X	X	X
Patrolling	X	X	X	X
Reports & CE Compliance				X
Position Papers		X		X
Management Plan		X		
Public Outreach	X	X	X	
Vernal Pool Plant Monitoring		X	X	

Appendix 2 Annual Budget 2008-2009

09/19/2008

Task list	Specific Description	Unit	Reinvestment C	Quantity	Rate	Num Yrs	Cost	Contingency	Administration	Total Cost	
Biotic Sur	veys										
Conservation	Easement Compliance	L. Hours		12.00	28.13	1	337.56	0.00	81.01	418.57	
Entomologist	Field Survey ants	L. Hours		24.00	28.13	1	675.12	0.00	162.02	837.14	
Plant Ecologis	st Field Survey CSS	L. Hours		40.00	33.55	1	1,342.00	0.00	322.08	1,664.08	
Plant Ecologis	st Field Survey CSS	L. Hours		40.00	28.13	1	1,125.20	0.00	270.04	1,395.24	
Plant Ecologis	st Field Survey	L. Hours		10.00	14.00	1	140.00	0.00	33.60	173.60	
Plant Ecologis	st Field Survey	L. Hours		14.00	28.13	1	393.82	0.00	94.51	488.33	
Plant Ecologis	st Hab assessment:	L. Hours		8.00	28.13	1	225.04	0.00	54.00	279.04	
Plant Ecologis	st Hab assessment:	L. Hours		8.00	28.13	1	225.04	0.00	54.00	279.04	
Plant Ecologis	st Research PM	L. Hours		24.00	28.13	1	675.12	0.00	162.02	837.14	
Plant Ecologis	st West Village bio	L. Hours		8.00	28.13	1	225.04	0.00	54.00	279.04	
Science Direc	ctor Coordination/Overs	L. Hours		15.00	50.00	1	750.00	0.00	180.00	930.00	
Sub total	I						6,113.94	0.00	1,467.34	7,581.28	
Field Equi	pment										
General	100 gallon water	Unit		1.00	300.00	1	300.00	0.00	72.00	372.00	
General	Boots	Pair		1.00	215.00	1	215.00	0.00	51.60	266.60	
Vehicle	Mileage	Miles	5	5,200.00	0.99	1	5,148.00	0.00	1,235.52	6,383.52	
Sub total	I						5,663.00	0.00	1,359.12	7,022.12	
General M	aintenance										
Trash Liners	Liners	Item		1.00	16.00	1	16.00	0.00	3.84	19.84	
Sub total	I						16.00	0.00	3.84	19.84	

09/19/2008

Task list	Specific Description	Unit	Reinvestment	Quantity	Rate	Num Yrs	Cost	Contingency	Administration	Total Cost
Habitat Maintenance										
Exotic Animal Control	Control argentine	L. Hours		24.00	28.13	1	675.12	0.00	162.02	837.14
Exotic Animal Control	Boric acid,	Item		1.00	52.00	1	52.00	0.00	12.48	64.48
Exotic Plant Control	Contractors	C. Hours		40.00	34.40	1	1,376.00	0.00	330.24	1,706.24
Exotic Plant Control	Contractors Village	C. Hours		40.00	34.40	1	1,376.00	0.00	330.24	1,706.24
Exotic Plant Control	Contractors West	C. Hours		40.00	34.40	1	1,376.00	0.00	330.24	1,706.24
Exotic Plant Control	Contractors West	C. Hours		40.00	34.40	1	1,376.00	0.00	330.24	1,706.24
Exotic Plant Control	Supervise	L. Hours		40.00	28.13	1	1,125.20	0.00	270.04	1,395.24
Exotic Plant Control	Skid spray	Fee		3.00	250.00	1	750.00	0.00	180.00	930.00
Exotic Plant Control	Mechanical and	L. Hours		56.00	28.13	1	1,575.28	0.00	378.06	1,953.34
Exotic Plant Control	Herbicide 41%	Gallon		2.00	180.00	1	360.00	0.00	86.40	446.40
Mower, Tractor	Stan Cole	Day		2.00	100.00	1	200.00	0.00	48.00	248.00
Sub total							10,241.60	0.00	2,457.98	12,699.58
Habitat Restoration	n									
Exotic Plant Control	Hand Removal,	L. Hours		16.00	28.13	1	450.08	0.00	108.01	558.09
Exotic Plant Control	Backpack Spray,	Gallon		1.00	180.00	1	180.00	0.00	43.20	223.20
Exotic Plant Control	Backpack Spray	L. Hours		32.00	28.13	1	900.16	0.00	216.03	1,116.19
Feral Animal Control	Plant protection	Each		900.00	2.20	1	1,980.00	0.00	475.20	2,455.20
Irrigation System	Water fee per unit	Unit		8.00	1.76	1	14.08	0.00	3.37	17.45
Maintenance	Water bufallo rental	Fee		7.00	103.00	1	721.00	0.00	173.04	894.04
Plant Procurement	Shrubs, Small, Vill	Item		900.00	0.92	1	828.00	0.00	198.72	1,026.72
Revegetation	Plant Installation,	L. Hours		24.00	33.55	1	805.20	0.00	193.24	998.44
Revegetation	Plant Installation,	L. Hours		16.00	42.23	1	675.68	0.00	162.16	837.84
Revegetation	Plant Installation,	L. Hours		40.00	28.13	1	1,125.20	0.00	270.04	1,395.24
Revegetation	Watering installed	L. Hours		56.00	28.13	1	1,575.28	0.00	378.06	1,953.34
Seeding	Hand seeding	Lb		1.00	100.00	1	100.00	0.00	24.00	124.00
Sub total							9,354.68	0.00	2,245.12	11,599.80

NOTE: Because the values are rounded, there may be small errors.

09/19/2008

Ta	ask list	Specific Description	Unit	Reinvestment	Quantity	Rate	Num Yrs	Cost	Contingency	Administration	Total Cost	
Office Maintenance												
C	Computer, PC, Monitor,	Computer related	Item		1.00	79.27	1	79.27	0.00	19.02	98.29	
C	Office Supplies,	Printed Stationary/	Person		1.00	459.00	1	459.00	0.00	110.16	569.16	
F	Rent	Office	Month		1.00	885.36	1	885.36	0.00	212.48	1,097.84	
Т	Telephone Charges,	Phone Charges,	Month		1.00	493.00	1	493.00	0.00	118.32	611.32	
	Sub total							1,916.63	0.00	459.99	2,376.62	
(Operations											
	Audit	Audit-cost share	Fee		1.00	604.00	1	604.00	0.00	144.96	748.96	
C	Conferences	Retreat and	Misc.		1.00	462.00	1	462.00	0.00	110.88	572.88	
lı	nsurance	General	Fee		1.00	387.08	1	387.08	0.00	92.89	479.97	
C	Other	Vacation, Holiday,	L. Hours		44.00	42.23	1	1,858.12	0.00	445.94	2,304.06	
C	Other	Vacation, Holiday,	L. Hours		41.00	28.13	1	1,153.33	0.00	276.79	1,430.12	
C	Other	Vacation, Holiday,	L. Hours		43.00	33.55	1	1,442.65	0.00	346.23	1,788.88	
C	Other	Bioone	Fee		1.00	66.81	1	66.81	0.00	16.03	82.84	
	Sub total							5,973.99	0.00	1,433.75	7,407.74	
F	Public Services											
lı	nterpretive Literature	Сору	Page		250.00	0.13	1	32.50	0.00	7.80	40.30	
K	Kiosk, Redwood		Unit		1.00	100.00	1	100.00	0.00	24.00	124.00	
K	Kiosk, Redwood		Item		2.00	100.00	1	200.00	0.00	48.00	248.00	
F	Patrolling	Patrol AM (MS)	L. Hours		120.00	42.23	1	5,067.60	0.00	1,216.22	6,283.82	
F	Patrolling	Patrol PM (JV)	L. Hours		8.00	33.55	1	268.40	0.00	64.41	332.81	
F	Patrolling	Patrol PM (POM)	L. Hours		96.00	28.13	1	2,700.48	0.00	648.11	3,348.59	
\ \	/olunteer Coordinator	Meetings, HOA	L. Hours		24.00	28.13	1	675.12	0.00	162.02	837.14	
	Sub total							9,044.10	0.00	2,170.58	11,214.68	

NOTE: Because the values are rounded, there may be small errors.

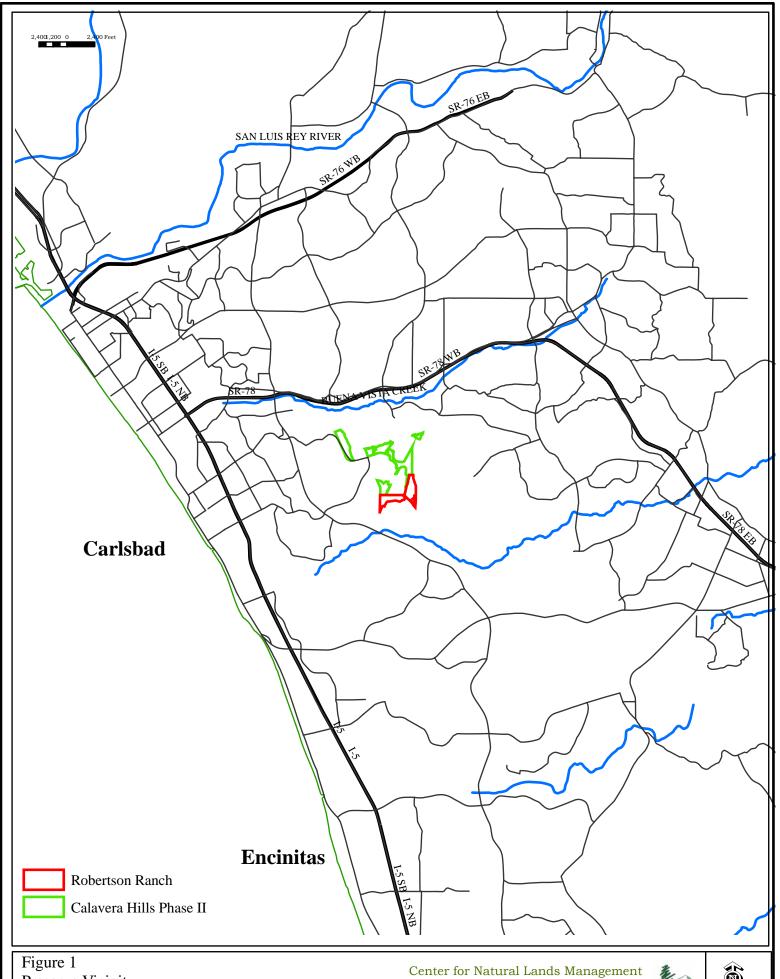
09/19/2008

Task list	Specific Description	Unit	Reinvestment	Quantity	Rate	Num Yrs	Cost	Contingency	Administration	Total Cost	
Reporting											
Administrative	Operations AM	L. Hours		32.00	42.23	1	1,351.36	0.00	324.32	1,675.68	
Administrative	Operations PM	L. Hours		40.00	28.13	1	1,125.20	0.00	270.04	1,395.24	
Aerial Photo, 2 sets	Historic photo	Item		4.00	100.00	1	400.00	0.00	96.00	496.00	
Agency Report	Position paper PM	L. Hours		24.00	28.13	1	675.12	0.00	162.02	837.14	
Annual Reports	Annual Report PM	L. Hours		24.00	28.13	1	675.12	0.00	162.02	837.14	
Annual Reports	Summary MS	L. Hours		8.00	42.23	1	337.84	0.00	81.08	418.92	
Annual Work Plan	Plan And Par	L. Hours		2.00	42.23	1	84.46	0.00	20.27	104.73	
Annual Work Plan	Plan And Par	L. Hours		8.00	28.13	1	225.04	0.00	54.00	279.04	
GIS/CAD Management	Data Management	L. Hours		4.00	42.23	1	168.92	0.00	40.54	209.46	
GIS/CAD Management	Data Management	C. Hours		4.00	65.00	1	260.00	0.00	62.40	322.40	
GIS/CAD Management	Data Management,	L. Hours		32.00	28.13	1	900.16	0.00	216.03	1,116.19	
Management Plan	Drafting PM	L. Hours		32.00	28.13	1	900.16	0.00	216.03	1,116.19	
Sub total							7,103.38	0.00	1,704.81	8,808.19	
Site Construction	/Maint.										
Fence	T-posts 5 foot L	Item		25.00	4.66	1	116.50	0.00	27.96	144.46	
Fence	Bailing wire	Item		1.00	4.47	1	4.47	0.00	1.07	5.54	
Fence	Smooth wire,	Roll		1.00	112.00	1	112.00	0.00	26.88	138.88	
Fence	Labor PM	L. Hours		8.00	28.13	1	225.04	0.00	54.00	279.04	
Fence	Boundary marking	Unit		30.00	2.00	1	60.00	0.00	14.40	74.40	
Fence	Boundary marking	L. Hours		8.00	28.13	1	225.04	0.00	54.00	279.04	
Lock	Padlock	Item		3.00	22.00	1	66.00	0.00	15.84	81.84	
Rubbish handling	Dumpster, 20 CY,	Month		1.00	100.00	1	100.00	0.00	24.00	124.00	
Sub total							909.05	0.00	218.17	1,127.22	
Sub Total for All Cat	egories						56,336.37	0.00	13,520.72	69,857.09	

NOTE: Because the values are rounded, there may be small errors.

Appendix 3

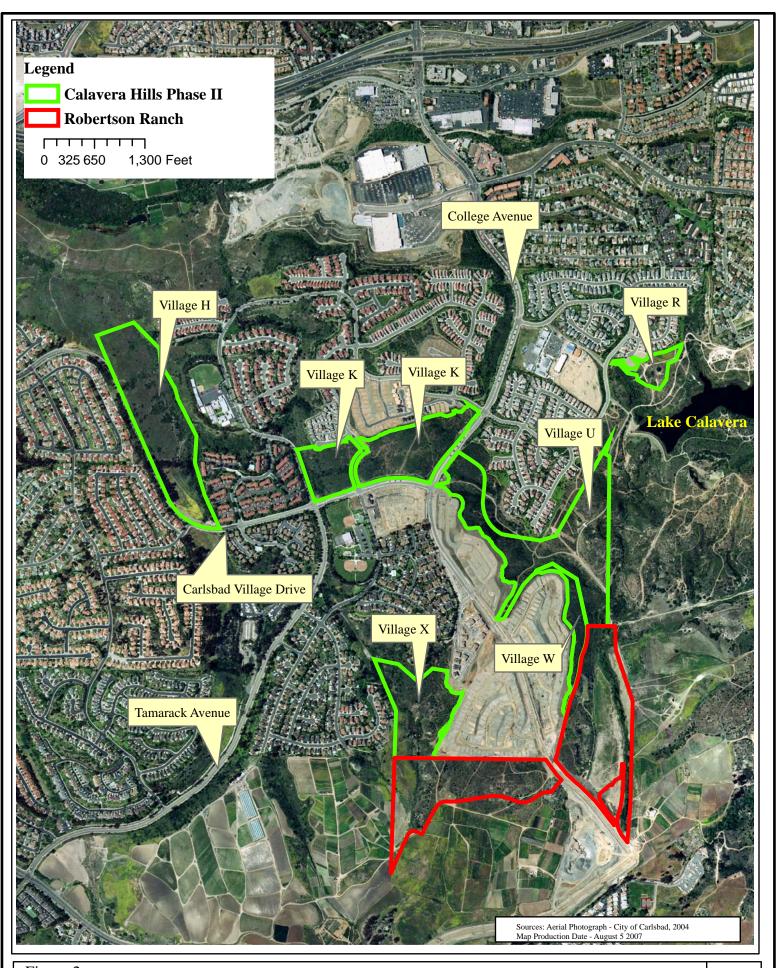
HCA Location Maps



Preserve Vicinity Roberstson Ranch and Calavera Hills Phase II Habitat Conservation Area - Carlsbad, CA













Appendix 4

Coastal Sage Scrub Long-Term Monitoring Plan

The Center for Natural Lands Management-San Diego: Coastal Sage Scrub Monitoring Plan

Objective: Track the changes in structure and composition of the coastal sage scrub (CSS) community.

- a. Use data to evaluate the structure and composition of the CSS vegetation community and its correlation to predictions of vegetation changes based on theories postulated by ecological and threats models.
- b. Use data to evaluate changes or trends in "populations", presence/absence and/or occupied/unoccupied habitat of sensitive animal species, primarily the coastal California gnatcatcher (*Polioptila californica californica*)(CAGN).
- c. Use data to evaluate changes in plant diversity.
- d. Use data to evaluate changes over time from a baseline vegetation pattern.
- e. Use data to guide vegetation management decisions (i.e. nonnative plant removal, rare species. range increases/introductions).

Background of Need:

The Center for Natural Lands Management (CNLM) manages several thousand acres of CSS in San Diego County. These areas host several threatened, endangered and sensitive plant and wildlife species, provide key locations for wildlife movement and are some of the last remaining stands of CSS in coastal San Diego. These areas were also specifically designated as important areas to conserve as part of regional Habitat Conservation Planning (HCP) conservation efforts.

As a result, the CNLM needs to be able to evaluate recruitment and vigor of this vegetation community over time to guide management decisions and to evaluate changes in plant and animal communities. This monitoring will also provide an opportunity to evaluate theorized predictions of changes in vegetation communities resulting from urbanization, nonnative species invasion, global warming, increased edge, altered fire regime and fragmentation (to name a few).

Background of Ecological Model and Threats

CSS is a fire-adapted vegetation community with fires occurring naturally, but most severely under the extreme Santa Ana heat and winds of late summer and fall and during drought conditions. During these conditions there would generally be a "complete burn" where all above ground vegetation within the fire's path would be consumed. After such a fire, herbaceous plants (fire followers), which are known to sprout after fires, would dominate the landscape for a few years. Over time (3-5 years) the shrub lands would regain their dominance, and after 5-10 years a mature assemblage of plants and wildlife would again be found on site (Dallman 1998).

The fire frequency in CSS is as frequent as chaparral due to the volatile oils and resins that occur in CSS plants. The plants, such as white sagebrush (*Saliva apiana*), are able to resprout after a fire or produce many seedlings from the dormant seed bank that lies in the soil. Seed germination of some species may also be stimulated by fire (Holland and Keil 1995, Dallman

1998). However, if the fire frequency and intensity are too great, plants in the CSS community, such as black sage (*Salvia mellifera*) and California sagebrush (*Artemisia californica*) are permanently killed and can no longer regenerate, slowly converting the CSS community to a nonnative, annual grassland (Southwest Division, Naval Facilities Engineering Command 1998).

Each CNLM preserve in San Diego has a different fire history and a different predicted fire future. For example, most of the Rancho La Costa (RLC) Habitat Conservation Area (HCA) burned in the Harmony Grove fire in October of 1996, while the Manchester HCA has not burned (except two very small fires) in its entirety since 1917. Prior to 1917 no data are recorded, so it is uncertain as to when the last significant fire event occurred in the Manchester HCA.

Regardless of fire history and the current vegetation characteristics, there are many realized or potential threats to the integrity of the CSS vegetation community (See RLC Habitat Management Plan CSS Ecological Model and Threats Section) that need to be evaluated:

- 1. What is the effect of the altered fire regime at each HCA?
- 2. What is the potential effect of global climate change?
- 3. What are the effects of urban edge?
- 4. What are the effects of fragmentation and isolation?
- 5. What are the effects of altered wildlife usage patterns?

These threats questions lead to other questions associated with their effect on ecological processes and patterns:

- 1. Are the variables investigated representing a threat?
- 2. At what spatial scale are the variables representing a threat?
- 3. How do the effects of the threats listed above effect the distribution and abundance of sensitive plant and wildlife species?
- 4. How do the threats listed above effect the distribution of non-sensitive plants and animals?
- 5. How do the effects of each threat alter ecological processes?
- 6. How do the various measured factors interact?

Predictions

<u>Fire</u>. We predict that as a result of fragmentation, complete burns of preserves are now less likely and there will be fewer, smaller fires resulting in a mosaic of CSS with various age structures.

Global Climate Change. We predict that rainfall patterns will change (likely decrease) over the next 100 years resulting in a lengthening of the fire season, frequency of lightening fires, frequency of drought, and areas burned. We predict:

1. Possible regime shifts (altered abundance and recruitment patterns in various native vegetation assemblages)

- 2. Altered invasion severity of exotic species due to changes from native-adapted variations in weather phenomena
- 3. Lowered seedling survival of species due to changes from native-adapted variations in weather phenomena
- 4. Lowered seed and/or clonal production of future generations due to changes from native-adapted variations in weather phenomena
- 5. Negative interactions between native wildlife and changes resulting from the above mentioned predictions in vegetative cover

<u>Habitat Fragmentation and Urban Edge</u>. We predict that habitat fragmentation will reduce plant diversity and migration and/or genetic exchange between plant populations. This could affect the CSS community by reducing vigor within populations and eventually leading to extinctions of specific plant species. Habitat fragmentation has resulted in an increase of urban edge on all our preserves. We predict that this will result in increased pressures from nonnative plant species, illegal vegetation clearing, dumping, erosion, and other threats that will change the vegetation structure and composition.

Monitoring Methodology

Approximately fifty plots will be established inside three of our preserves, and the number per preserve allocated by the amount of acreage currently occupied by CSS in each preserve. These plots will be placed in a stratified random manner across our preserves. Stratification will take into account:

- 1. Size of preserve (or size of parcel?)
- 2. Slope and aspect
- 3. Distance from preserve edge/urban edge
- 4. Presence or absence of CAGN or San Diego horned lizard (*Phrynosoma coronatum blainvillii*)
- 5. Fire history

Plot Design and Setup

The plot design will be of a modified Whittaker nested vegetation sampling design as in Stohlgren et al. 1995. The dimensions of the macroplot will be 50 meters long by 20 meters wide. Three smaller nested plots will be placed inside the macroplot. The larger of these three is to be 20 meters long and 5 meters wide, placed in the center of the macroplot, with the long axis corresponding to that of the macroplot. The two other nested plots will be at opposite corners of the macroplot, and will be 5 by 2 meters in length, again with the long axis corresponding to that of the macroplot. The design of the modified Whittaker plot we are using deviates from that described in Stohlgren et al. 1995 by not including the 12 smaller 1- square meter rectangles. The long axis of the modified Whittaker plots will be set to cross the environmental gradient present. Sampling will be carried out for both continuous variables (percent cover by species, perennial species height), non-parametric and semi-continuous variables (count of shrub seedlings, species presence).

Point Intercept Data

Percent cover by species will be gathered by running a point-intercept transect along one or both long borders of the macroplots. In addition to species cover, height measurements will be collected for all perennial species measured as a "hit" along the transects. The point-intercept transects will be measured at half meter intervals, thus generating 98 "hits" along one or each long side of the macroplot. Living plants will count as a point or "hit," if a 1.5 millimeter dowel is intersected in the vertical plane by the living tissue of a plant. At each half meter, data pertaining to bare ground, rock, or litter incident with the dowel will also be collected.

Species Diversity, Recruitment and Mortality

Information gathered inside the plots will include species present in each plot, including the macroplotwhole plot. In the two small plots, and in the large central plot, counts of shrub seedlings by species will be documented.

Rational for a Two-Tiered Approach

The data collected in the macroplot, and smaller sub-plots will be useful in generating species area curves and (more importantly) in documenting species presence or absence, as well as recruitment and mortality over time. The advantages of using a multi-scaled approach to quantifying species richness are identified in Stohlgren et al. 1995. As the years progress, small changes in species presence or seedling recruitment may be observed as disappearances, appearances, increases, or decreases on the micro-scale of sub-plot. The appearance of nonnative species may be quickly identified on the macroplotscale, while the disappearance, or lack of recruitment among native shrubs may be apparent on the smaller plot scale prior to any notice of change on the macroplotscale. Another advantage of using smaller nested plots is that it provides an affordable estimate of shrub recruitment and mortality, since attempting to quantify these measures would be very labor-intensive if carried out on the macroplotscale.

The point-intercept transect measures will provide a method of quantifying change in abundance by species that may provide clues that tie into changes in recruitment or mortality among the sub-plot counts and diversity estimates. For instance, nonnative grasses and/or litter cover changes may be predictive as explanatory variables in a multi-factorial analysis of the response variables mortality or species number decline. Other variables that may be tied into a model explaining the measured pattern may include regional rainfall totals for the season and/or seasonal temperature averages, slope and aspect of plots, fire history, and the presence or absence of animal herbivory.

References

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Holland, V. L., and Keil, D. J., 1995. California vegetation. Kendall/Hunt Publishing Company. Dubuque, IA.

- Southwest Division, Naval Facilities Engineering Command. 1998. Camp Pendleton wildland fire management plant update. Marine Corps Base Camp Pendleton. California.
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Appendix 5 Village R Restoration Area







